

# GEYER VALMONT



Stay or go?

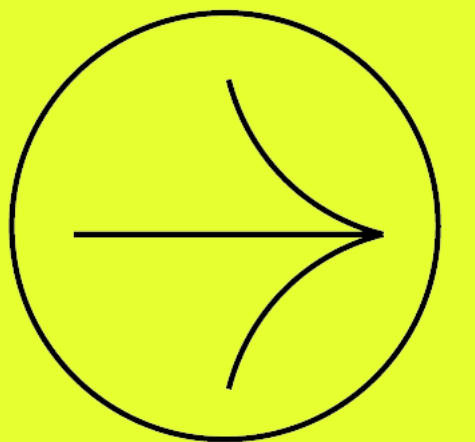
5 questions to answer before  
you decide to **renew** your  
**lease** or **relocate**.

Pioneering workplace for 40+ years

**GV**

# Stay or go?

Start with the business needs, then shape your workplace around them.



# 5 questions to answer before you decide to **renew your lease** or **relocate**



What does the business need over the next lease term?

Consider:

- › Expected growth or contraction
- › How teams will work, not only where they sit
- › Client and visitor expectations
- › Culture, technology and business priorities

1

How much space do you *actually* need?

Consider:

- › Headcount, attendance and workstyle assumptions
- › Meeting, focus, collaboration and social settings
- › Flexibility for continued growth or change

2

Does your current location still work for your people and the business?

Consider:

- › Public transport and commuting patterns
- › Client access and business presence
- › Retail, food, wellness and local amenity
- › Parking and end-of-trip facilities

3

What isn't working in your current workplace anymore?

Consider:

- › Team connection and adjacencies
- › Choice of settings for focus, collaboration and socialising
- › Client and employee experience
- › Technology, acoustics and amenity

4

Can your existing workplace be reconfigured or expanded?

Consider:

- › Floorplate efficiency, daylight and views
- › Circulation and inter-floor connection
- › Services capacity and accessibility

5

Two growing businesses. Two different decisions.



**Stay**

Cornerstone Medical Recruitment

**Go**

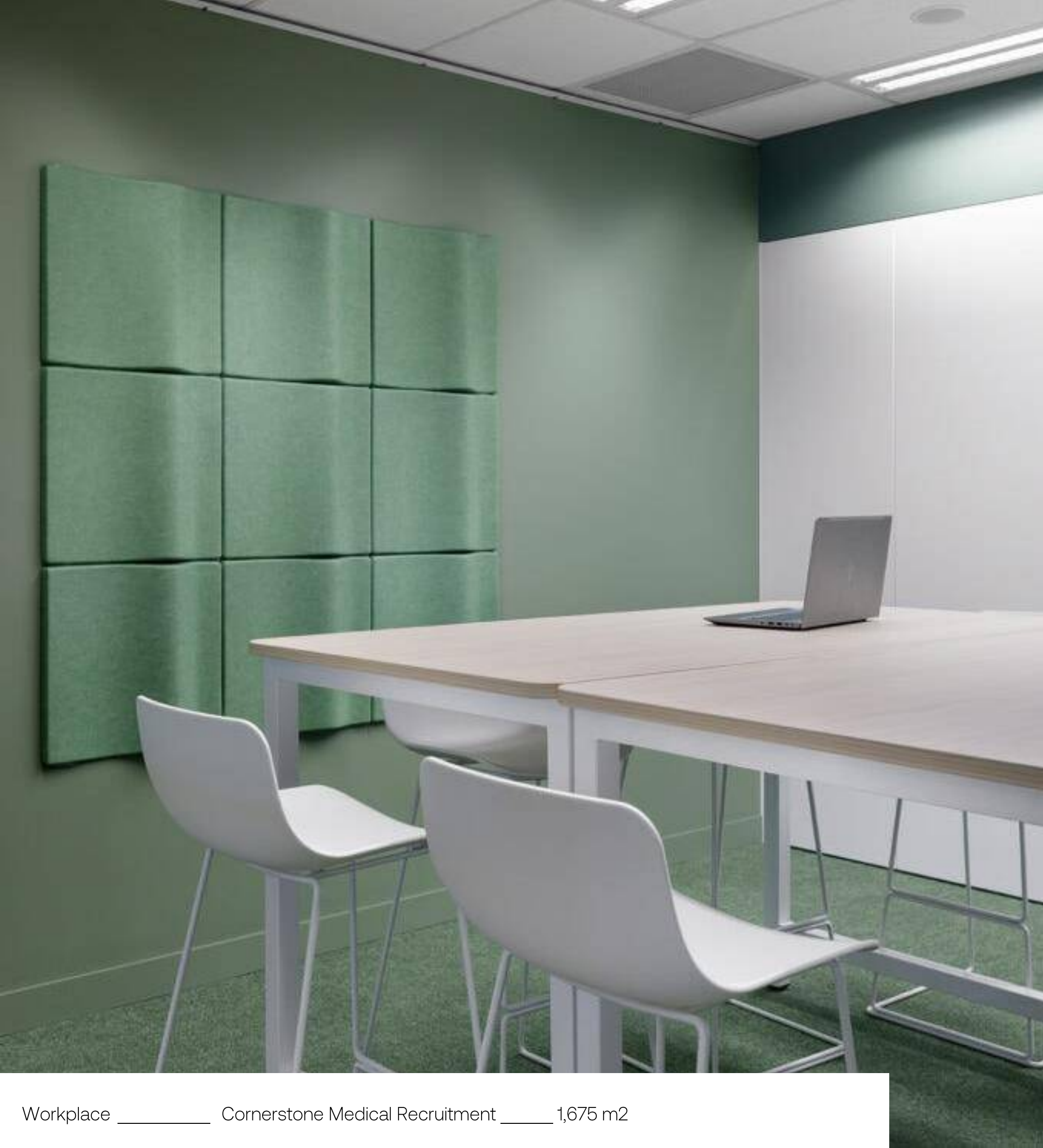
Richard Crookes Constructions



# Cornerstone Medical Recruitment



Stay



# Cornerstone Medical Recruitment

CMR's growing team needed its workplace to double in size. The adjacent space was incorporated into the existing workplace, connecting old and new as one cohesive environment and creating more choice for focus, collaboration, socialising and wellbeing.

The project was delivered through a live environment in an extremely tight two-week timeframe, allowing the business to remain operational throughout.



“The design team helped us to extract our brief and create a ‘workplace for the future’.

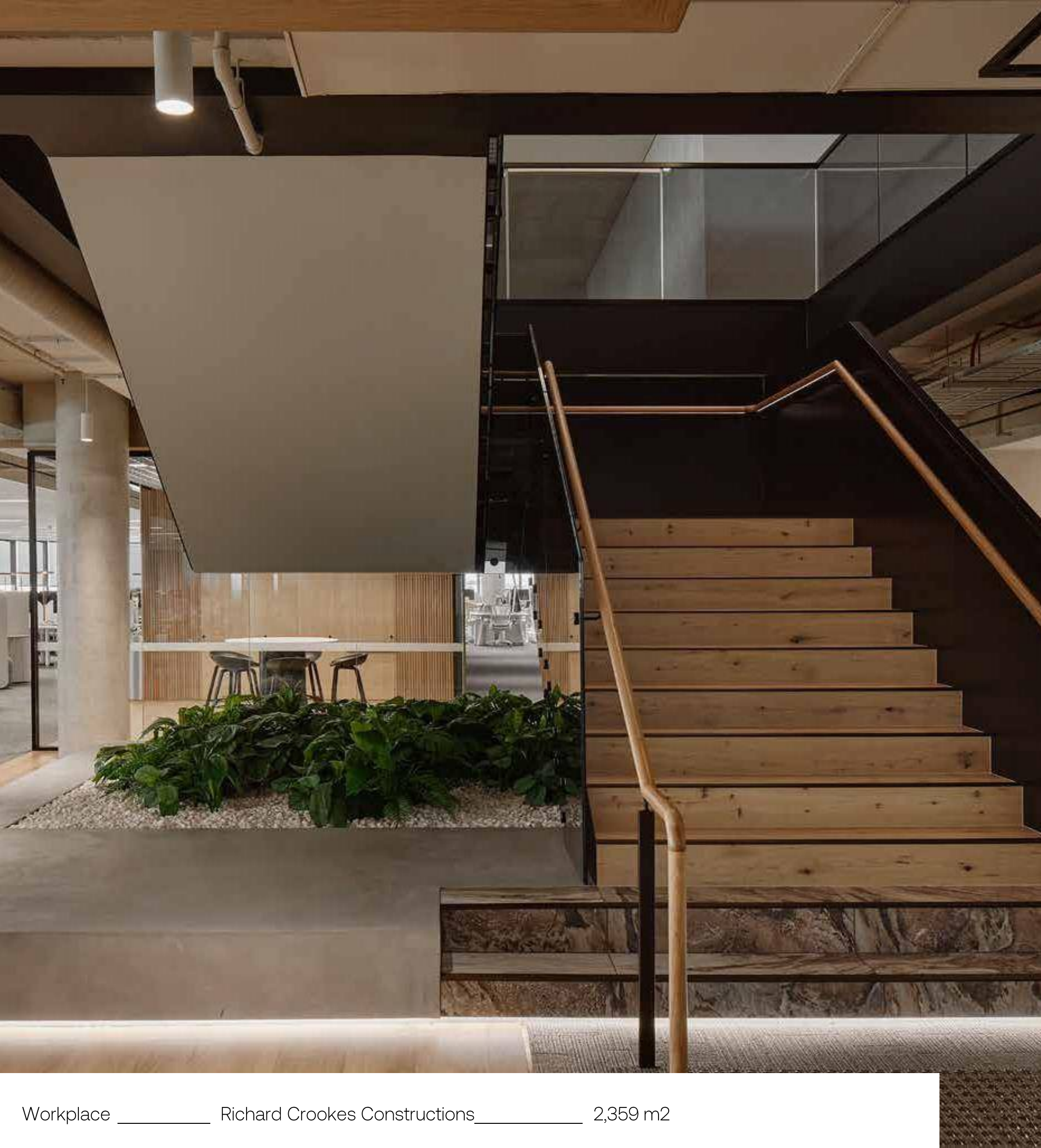
We had complete trust in the ideas they put forward and the finished product far surpasses our expectations.”

- Samantha Miklos, CEO of CMR

# Richard Crookes Constructions



Go



# Richard Crookes Constructions

RCC's new two-floor Sydney headquarters was conceived around its culture-driven ambition and the need for greater openness, connectivity and togetherness.

Managing Director Jamie Crookes described the project as a strategic move setting the stage for the company's next phase of growth, with the workplace designed to provide greater choice for collaboration and flexibility as needs change.

**120%**  
desk occupancy

Employees are choosing the office for connection, collaboration and energy.

**91%**  
staff engagement score

Staff are reporting a stronger workplace experience.

**Great Place to Work**  
2025 certification

Official recognition of RCC's strong workplace culture and employee experience.

“GEYER VALMONT translated our unique needs into a design that meets current business requirements and positions us well for future growth.

We’ve seen a remarkable increase in desk occupancy since we moved in, a testament to the collaborative and social elements of the space.”

- Peta Wilson, Head of Business Improvement at Richard Crookes Constructions

# Our Services

|                                                                                                        | Define                                                                                                                                           | Design                                                                                                                                                                                                                                                                |                                                                                                                                     |                                                                                                           | Deliver                                                                                                                           |                                                                                                                           | Develop                                                                                                            |
|--------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|
| <div>Strategy</div> <div>Insight and Research<br/>Strategic Advisory<br/>Change Management</div>       | <div>Briefing</div> <div>Establish foundations for project.</div>                                                                                | <div>Change Management</div> <div>Change strategies include defining intended benefits, stakeholder consultation, risk analysis, and communications planning, ensuring alignment with project governance requirements project schedule and critical activities.</div> |                                                                                                                                     |                                                                                                           |                                                                                                                                   |                                                                                                                           |                                                                                                                    |
| <div>Design</div> <div>Interior Design Consultancy<br/>Wellness &amp; Sustainability</div>             | <div>Briefing and Co-Creation</div> <div>Clarify needs and vision through collaborative workshops and project insights.</div>                    | <div>Concept Design</div> <div>Shape the overall look, feel, and direction of the project.</div>                                                                                                                                                                      | <div>Design Development</div> <div>Refine and detail the agreed concept into a buildable design.</div>                              | <div>Documentation</div> <div>Produce final technical drawings and specifications for construction.</div> | <div>Tender &amp; Procurement Support</div> <div>Support tender process and contractor selection.</div>                           | <div>Delivery and Handover</div> <div>Oversee site works to maintain design and quality.</div>                            | <div>Post Occupancy</div> <div>Support the space after move-in to ensure performance and resolve any issues.</div> |
| <div>Delivery</div> <div>Estimation and Cost Planning<br/>Delivery Management<br/>Post Occupancy</div> | <div>Project Initiation</div> <div>Early delivery team involvement ensures aligned stakeholders, clear program, and coordinated timelines.</div> | <div>Cost Estimation &amp; Program/Budget Management</div> <div>Early cost and constructability input ensures design concepts align with budget and program.</div>                                                                                                    | <div>Progressive Trade Budgeting</div> <div>Ongoing cost validation reduces redesign, budget risk, and post-approval changes.</div> | <div>Tender &amp; Procurement</div> <div>Transparency and accountability in procurement.</div>            | <div>Construction</div> <div>Integrated design and delivery enables rapid mobilisation and efficient construction delivery.</div> | <div>Post Construction</div> <div>Ongoing post-handover support and 12-month review ensure performance and quality.</div> |                                                                                                                    |